

It is of great importance that **Leonardo Hotels & Resorts Mediterranean** follows the Health & Safety Policy and has set a goal of continuous improvement while considering their employees, partners and any third persons may be affected by its operations. To achieve the above objective an Occupational Health and Safety Management System has been developed and implemented, in accordance with National and European Laws and Regulations.

To achieve this each Hotel of the Group has set the following goals:

- Creating and maintaining a safe and healthy environment and elimination of conditions that could result in activities with non-negligible probability of adverse effects.
- Planning and execution of all operations giving priority and importance to Health & Safety of employees, partners and customers to conduct all activities with no accidents.
- Full compliance with relevant legislation.
- Continuous training, development and evaluation of the adequacy of staff in the use of machinery and equipment, use of chemicals and manual handling and continuous awareness of health and safety at work.
- Employees have been trained of the emergency plans.
- Conduct risk assessment studies for decision making in prevention and protection.
- Distribution to all staff of all necessary equipment, information and training on the job without accidents.
- Provision of staff and any other party deemed necessary, all necessary personal protective equipment and training in the use, storage and maintenance. The hotel staff have the responsibility to take all necessary measures and precautions for the health and safety for the workers and any other persons who may be affected by its operations.

The Hotel Management is responsible for notification of accidents, occupational diseases and dangerous incidents that occur in the workplace. Compliance with Laws and Regulations on Occupational Health and Safety is expected to lead to:

- In the early detection and prevention.
- The right information and training of workers
- Developing and maintaining the belief that health and safety of workers is a top priority

The Health and Safety policy is applied for all the Hotels of the Group located in Cyprus, is available to all interested parties and is periodically reviewed so that it remains relevant and appropriate to its scope.

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